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Power Dynamics and Organizational Change Jaap J. Boonstra,Kilian M. Bennebroek Gravenhorst,1998 This special issue of the European Journal of Work and Organizational Psychology is about power dynamics and organizational change In this issue theoretical models research findings and practical experiences are presented to examine power processes decision making influence tactics resistance to change management of change and effects of change processes in organizations The issue starts by discussing different perspectives on power and organizational change Eight contributions from six countries address a variety of issues

Power, Politics, and Organizational Change David A. Buchanan,Richard J. Badham,2020-05-11 Focusing on power and politics this third edition combines a practical and theoretical guide to the politics of organizational change and innovation

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expertise and how that can be developed This lively and engaging book is key to MBA and other Masters degree candidates taking courses in change management and organizational behaviour It will also be valuable for practising managers on tailored executive programmes in organization politics *Organization, Power and Change* Finn Borum,1995-10-01

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Values, Rationality, and Power: Developing Organizational Wisdom Brad C. Anderson,2019-10-21 This book presents an analysis of organizational wisdom via an embedded single case study of a group s attempt to develop and spread a medical innovation within a Canadian healthcare authority By offering a unique insight into how values rationality and power interact in a real social setting the book explores how they create positive change *Power and Organization Development. Mobilizing Power to Implement Change* L.E. Greiner (Schein, V.E.),1989 Power and organization development argues that OD and power can and should be reconciled and integrated in the implementation of change Power is essential for getting things done in an organization for implementing ideas obtaining budget approvals dealing effectively with other departments and promoting new policies and procedures The purpose of this book is twofold to provide the reader with a solid grounding in the role of power and politics in organizations with a specific focus on how managers use power bases and strategies to get things done and to provide the reader with strategies and intervention techniques for bringing about change in an organization

The Politics of Organizational Change Robert Price,2019-05-01 Politics is an aspect of everyday life within organizations and is a force that inhibits individual and collective behaviour If not fully understood it can impede organizational change and development In order to minimise the

political aspects of organizational dynamics there is a need to understand the extent to which organizational culture brings about politicised conformance and how individuals shape their behaviour through self interest to conform sense giving and sense making nexus thus moderating the degree of change initiatives The Politics of Organizational Change explores the relationship between self interest power politics and managing organizational change from a theoretical perspective It encourages the fundamental questioning of the relationship between self interest power and control inherent within organizational change and discusses the attendant implications for managing change It will be of value to those who require a text that goes beyond set patterns of coverage found in textbooks dealing with managing change

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