



Organizational Decision Making

James W Driscoll



Organizational Decision Making:

The Oxford Handbook of Organizational Decision Making Gerard P. Hodgkinson, William H. Starbuck, 2008-03-06 The Oxford Handbook of Organizational Decision Making comprehensively surveys theory and research on organizational decision making broadly conceived Emphasizing psychological perspectives while encompassing the insights of economics political science and sociology it provides coverage at the individual group organizational and inter organizational levels of analysis In depth case studies illustrate the practical implications of the work surveyed Each chapter is authored by one or more leading scholars thus ensuring that this Handbook is an authoritative reference work for academics researchers advanced students and reflective practitioners concerned with decision making in the areas of Management Psychology and HRM Contributors Eric Abrahamson Julia Balogun Michael L Barnett Philippe Baumard Nicole Bourque Laure Cabantous Prithviraj Chattopadhyay Kevin Daniels Jerker Denrell Vinit M Desai Giovanni Dosi Roger L M Dunbar Stephen M Fiore Mark A Fuller Michael Shayne Gary Elizabeth George Jean Pascal Gond Paul Goodwin Terri L Griffith Mark P Healey Gerard P Hodgkinson Gerry Johnson Michael Johnson Cramer Alfred Kieser Ann Langley Eleanor T Lewis Dan Lovallo Rebecca Lyons Peter M Madsen A John Maule John M Mezias Nigel Nicholson Gregory B Northcraft David Oliver Annie Pye Karlene H Roberts Jacques Rojot Michael A Rosen Isabelle Royer Eugene Sadler Smith Eduardo Salas Kristyn A Scott Zur Shapira Carolyne Smart Gerald F Smith Emma Soane Paul R Sparrow William H Starbuck Matt Statler Kathleen M Sutcliffe Michal Tamuz Teri Jane Ursacki Bryant Ilan Vertinsky B n dicte Vidaillet Jane Webster Karl E Weick Benjamin Wellstein George Wright Kuo Frank Yu and David Zweig

Organizational Decision Making Zur Shapira, 2002-03-25 Decision making in organizations is often pictured as a coherent and rational process in which alternative interests and perspectives are considered in an orderly manner until the optimal alternative is selected Yet as many members of organizations have discovered from their own experience real decision processes in organizations only seldom fit such a description This book brings together researchers who focus on cognitive aspects of decision processes on the one hand and those who study organizational aspects such as conflict incentives power and ambiguity on the other It draws from the tradition of Herbert Simon who studied organizational decision making s pervasive use of bounded rationality and heuristics of reasoning These multiple perspectives may further our understanding of organizational decision making Organizational Decision Making is particularly well suited for students and faculties of business psychology and public administration

Organizational Decision Making and Information Mairead Browne, 1993 This book provides an overview of organizational decision making and the use of information in the process In addition it draws on original empirical work to establish general principles for design of information systems which are tuned to the way managers actually behave and make decisions at the highest level of the organization The book also gives insights into the ways higher education institutions operate and deal with complex problems that are messy and have broad political ramifications It offers a solid basis for the necessary shared

understanding between managers and information providers that will enable the information resources of an organization to be effectively harnessed to support decision making activities It demonstrates the way decision making occurs in organizations and shows how information contributes to these with a high level decision group and on the basis of the empirical tests proposed a new theory of complex decision making and information in organizational settings For readers interested in theoretical aspects of complex decision making or in research in decision making and information the book builds on the two theories of decision making with the highest profiles in the organizational literature It also shows new ways of testing those theories in the real world of organizations process A key feature of this volume is its contribution to the development of a theory of high level decision making in organizations that takes into account the function of information in the process This is accomplished through an account of a research project that formulated two broadly based theories of decision making and information use tested

Decisions Karin Brunsson, Nils Brunsson, 2017-12-29 Decisions and the complexity of decision making are central topics in several social science disciplines including those of social psychology political science and the study of organizations This book draws on insights from all of these disciplines and provides a concise overview of some of the most intriguing and salient observations and arguments in the research about decision making The book first deals with basic decision making logics and applies them to both individual and organizational decision making The book then deals with consequences of decisions and the complications of making decisions in a political context where many individuals and organizations are involved

Organizational Decision Making Fremont A. Shull, André L. Delbecq, Larry L. Cummings, 1972

Organizational Decision Making Bernard M. Bass, 1983

The Politics of Organizational Decision-making Andrew Marshall Pettigrew, 1973

Empirical Research on Organizational Decision-making Eberhard Witte, Hans-Jürgen Zimmermann, 1986

Developing an Organizational Decision Making Model John Howard Huggins, 2019 Organizational decision making can be seen as a complex process due to the fact that decisions across organizational levels are generally interdependent and have effects ranging from immediate to long lasting Reviewing decision making mathematical and process models decision making is fundamentally characterized by multiple decision making steps from encountering a problem to determining a course of action The first objective of this dissertation was the determination of the decision making model that a certain type of organization uses and the establishment of a foundation for an organizational decision model framework Decision making can be classified into three decision types strategic tactical and operational These types of decisions can be made throughout the organization ranging from an executive board to operating floor managers A second objective of this dissertation was the determination of the decision making model that is used to make a certain decision type and the continued development of an organizational decision making model framework Beyond decision making occurring within the traditional organization structure decision making can be influenced and occurs within the organizational social groups These social networks established within the parent

organization can make similar decisions to ones made within the traditional organizational structure Metrics of social network analysis SNA were used to characterize the configuration of social networks associated with different organizational structures and types of decisions being made in the organization These metrics showed organizational social networks had the same composition regardless of organizational structure and decision type with one outlier that social networks would comprise of organizational members making the same type of organizational decision The first two studies developed an organizational decision making model respectively These two studies results showed none of the five researched decision making models being representative of how an organization makes decisions Ultimately these studies results allowed a new organizational decision making model to be constructed

The Politics of Organizational Decision-making Andrew M. Pettigrew, 1976 *On the Theory of Organizational Decision-making* Johan P. Olsen, 1971 Organizational Decision-making Processes Alan A. Johnson, 1977

Organizational decision making. [By] Fremont A. Shull ... André L. Delbecq ... L. L. Cummings Fremont Adam SHULL, Larry L. CUMMINGS, André L. DELBECQ, 1970 *Teacher's Guide to Organizational Decision Making* Chris N. Dearden, M. Foster, 1992-01-01 Debating Rationality Jennifer J. Halpern, Robert N. Stern, 1997

Debating Rationality is a terrific collection of essays written by an obviously first rate set of scholars Several recent books have attempted to make similar points but this volume pushes the ideas in new directions rather than simply restating what are now established themes Roderick M Kramer co author of Trust in Organizations Decision makers strive to be rational Traditionally rational decisions maximize an appropriate return The contributors to this book challenge the common assumption that good decisions must be rational in this economic sense They emphasize that the decision making process is influenced by social organizational and psychological considerations as well as by economic concerns Relationships time pressure external demands for specific types of performance contractual expectations human biases and reactions to unfair treatment alter the decision making context and the resulting decision outcomes

Organizational Trust and Satisfaction With Participation in Organizational Decision Making James W Driscoll, 2023-07-18 Effective decision making is essential for organizational success but little is known about the factors that influence employees trust in their workplace and their satisfaction with participation in decision making processes In this groundbreaking study James W Driscoll delves into these issues drawing on a wealth of empirical data and engaging theoretical frameworks With practical advice and insightful analysis this book is an essential resource for anyone interested in organizational behavior and management This work has been selected by scholars as being culturally important and is part of the knowledge base of civilization as we know it This work is in the public domain in the United States of America and possibly other nations Within the United States you may freely copy and distribute this work as no entity individual or corporate has a copyright on the body of the work Scholars believe and we concur that this work is important enough to be preserved reproduced and made generally available to the public We appreciate your support of the preservation process and

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Organizational Decision Making Decision Techtronics Group, Rockefeller College of Public Affairs and Policy. Institute for Government and Policy Studies, 198?

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