

ORGANIZATIONAL COMMUNICATION IMPERATIVES

Lessons of the Space Program

Philip K. Tompkins



Organizational Communication Imperatives Lessons Of The Space Program

Charles Conrad, Marshall Scott Poole

Organizational Communication Imperatives Lessons Of The Space Program:

Organizational Communication Imperatives Phillip K. Tompkins, 1993-01-15 **Organizational Communication Imperatives** Lessons of the Space Program by Phillip K Tompkins provides unparalleled insight into the communication successes and failures of NASA's Marshall Space Flight Center. It spans a 25 year period from the Apollo Program to the present day dilemmas of the space program. Much of the book focuses on communication problems involved in the Challenger disaster. Tompkins is a master of what Clifford Geertz called thick description. The result is a compelling, richly detailed case study that brings alive the field of communication to students. **Organizational Communication Imperatives** eases the job of teaching by providing students with a narrative that stimulates interest, contextualizes abstract principles, and leads students into theory with greater understanding. Through their study of the Marshall Center, students are exposed to how complex organizational structure changes over time, how employees are affected by these changes, how an organization may react to a major crisis, how an organization responds to different types of leadership, what it takes to bring an ailing organization back to health. The text thus provides a more comprehensive insight into the functioning of one organization rather than attempting to describe how all organizations function, as is offered in any other book of this type. Yet the analysis offered can be applied to any organization to improve communication. Tompkins's work as an organizational communication consultant to the Marshall Center during the Apollo Program under legendary German rocket scientist Wernher von Braun is well known. In 1990 Tompkins returned to Huntsville to interview top management and assess the Center's recovery since the Challenger disaster. The book takes the shape of a first person narrative which gives it an accessible, personal style rarely found in textbooks. Students will have no difficulty with comprehension. It is also unusual to present primary source findings in a classroom text as this book does. Students gain a sense of how original research is conducted as they use the book which encourages development of their critical thinking skills. Suggested questions for discussion and essays, as well as class projects and exercises, are included in an appendix to assist the instructor in using the book to maximum advantage.

Key Issues in Organizational Communication Dennis Tourish, Owen Hargie, 2004 It is often said that the practice of management is in crisis and that managers are now finding it harder than ever to develop strategies which withstand the shocks of the marketplace. This illuminating book cuts through these conflicting issues to show how organizational communication plays a vital role in confronting uncertainty. Arguing that many managers fail to adequately consider the communication consequences of the decision making process and its impact on organizational effectiveness, Hargie and Tourish present here numerous organizational communication insights and show how they reveal a way through these dilemmas. Based on cutting edge research findings and case studies, this book features contributions from the UK, USA, Canada, New Zealand and Norway, bringing multiple perspectives to this topical subject. The result is a comprehensive guide to organizational communication, useful for managers, academics and students.

An Integrated Approach to Communication Theory and Research Don

W. Stacks, Michael B. Salwen, 2014-04-08 This volume provides an overview of communication study offering theoretical coverage of the broad scope of communication study as well as integrating theory with research To explicate the integration process the chapter contributors experts in their respective areas offer samples in the form of hypothetical studies published studies or unpublished research showing how theory and research are integrated in their particular fields The book will appeal to graduate students and faculty members who want a thorough overview of not only the field but also sample research stemming from its various component parts Organizations and Identity Gregory S. Larson, Rebecca

Gill, 2017-05-30 The question who am I represents one of the key challenges of contemporary life in a globalized world For most of us organizations play a key role in answering that question In this book Gregory Larson and Rebecca Gill explain how identities are formed managed and regulated in our interactions with organizations and why identity has become so relevant in modern life Their examination includes frameworks for organizing and understanding identity scholarship the nature of multiple identities and how these are managed and the use of identity as a way to control workers Organizations and Identity introduces a discursive approach to the topic highlighting what is unique and consequential about studying identity from a communication perspective It is essential reading for students and scholars of organizational communication The Politics of Space Eligar Sadeh, 2010-11 This title provides a concise guide to the way in which politics and space exploration interact

Power to Explore Andrew J. Dunar, Stephen P. Waring, 1999 This scholarly study of NASA's Marshall Space Flight Center places the institution in social political scientific and technological context It traces the evolution of Marshall located in Huntsville Alabama from its origins as an Army missile development organization to its status in 1990 as one of the most diversified of NASA's field Centers Chapters discuss military rocketry programs in Germany and the United States Apollo Saturn Skylab Space Shuttle Spacelab the Space Station and various scientific and technical projects including the Hubble Space Telescope It sheds light not only on the history of space technology science and exploration but also on the Cold War federal politics and complex organizations Strategic Organizational Communication in a Global Economy Charles

Conrad, Marshall Scott Poole, 2002 From its inception almost 20 years ago the goal of STRATEGIC ORGANIZATIONAL COMMUNICATION has been to provide a unified description of the incredibly diverse array of ideas that make up the rapidly expanding field of organizational communication Sophisticated yet accessible the text integrates research from a number of academic disciplines while maintaining a relaxed engaging writing style Corporate Communications for Executives

Michael B. Goodman, 1998-05-20 Communication becomes more complex as businesses compete in a global environment The complexity brought on by an explosion in the number of tools for communication computers digital media interactive corporate television faxes e mail the Internet fuels the need for a corporation to consider its communications as central to its strategic plans Corporate Communications for Executives looks closely at the professional practice of corporate communication It offers numerous perspectives on ethics science and society employee motivation corporate social

responsibility internal communication global corporate communications and communicating corporate cultures

Organizational Communication in an Age of Globalization George Cheney,2004 **The Secret of Apollo** Stephen B. Johnson,2006-10-31 Winner of the Emme Award for Astronautical Literature from the American Astronautical Society How does one go about organizing something as complicated as a strategic missile or space exploration program Stephen B Johnson here explores the answer systems management in a groundbreaking study that involves Air Force planners scientists technical specialists and eventually bureaucrats Taking a comparative approach Johnson focuses on the theory or intellectual history of systems engineering as such its origins in the Air Force s Cold War ICBM efforts and its migration to not only NASA but the European Space Agency Exploring the history and politics of aerospace development and weapons procurement Johnson examines how scientists and engineers created the systems management process to coordinate large scale technology development and how managers and military officers gained control of that process Those funding the race demanded results Johnson explains In response development organizations created what few expected and what even fewer wanted a bureaucracy for innovation To begin to understand this apparent contradiction in terms we must first understand the exacting nature of space technologies and the concerns of those who create them Organizational Communication

Patricia Hayes Andrews,Richard T. Herschel,John E. Baird,1996 Addressing the remarkable changes in organizational communication resulting from the advent of technology and its applications in diverse organizational settings this text covers standard topics such as organization theory group communication leadership human relationships and ethics The book has dual themes the impact of technology both on the transmission of information within organizations and on the methods of collaboration among members of organizations and diversity and empowerment as important determinants of organizational effectiveness **Strategic Organizational Communication** Charles Conrad,Marshall Scott Poole,1998 NASA SP.

,1962 **Communication** Judith S. Trent,1998 Intended to provide a century s end overview of where the entire field of communication is heading the speeches reprinted here were given at the 1996 national convention of the Speech Communication Association Some of the most prominent researchers active in the discipline were asked to review the state of the art in their area of specialization to limn new areas promising for study and to help chart the course for the further study into the next century Commissioned by Judith S Trent president of the National Communication Association the speeches reprinted here include valuable and insightful overviews from such diverse areas as interpersonal communication studies to examinations of the volatile realms of politics and organizations to discussions of emerging issues like gender health and education to descriptions of the contributions provided by critical lenses like social theory and cultural studies All provide a broad look at where the field is where it has emerged from and most importantly where it is going A joint venture of the National Communication Association and Allyn Bacon this volume will serve both as a text for graduate and undergraduate students taking courses like Communication Theory Communication Education and Introduction to

Communication Studies and as a valuable resource for scholars and teachers in the field While Allyn Bacon will make this volume broadly available to its customers and to interested members of the profession free of charge the text will also be available for course adoption at a reasonable price Proceeds from sales of the text for class adoption will be placed in a special fund administered by the National Communication Association and used to sponsor professional activities for graduate students at future annual national conventions **Technology and Culture** ,2001 *Business Communication in Context* Melinda G. Kramer,2001 This title emphasizes the different contexts in which business communication takes place It introduces the reader to the situations faced by business professionals and provides guidelines for the principles practices and skills needed to achieve communication success **Apollo, Challenger, Columbia** Phillip K. Tompkins,2005 Phillip K Tompkins book provides unparalleled longitudinal insight into the organizational successes and failures of NASA In focusing on organizations in trouble Tompkins identifies ten communication transgressions *Communication for Business and the Professions* Patricia Hayes Andrews,John E. Baird,2005 **Whitaker's Books in Print** ,1998 **Forthcoming Books** Rose Arny,1996-06

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