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Opportunities For Minorities In Librarianship

Shannon D. Jones, Beverly Murphy



Opportunities For Minorities In Librarianship:

Opportunities for Minorities in Librarianship E. J. Josey, Kenneth E. Peebles, 1977 Librarians Serving Diverse Populations Lori Mestre, 2010 A qualitative and quantitative assessment and research study of the paths and experiences of librarians whose duties include serving diverse cultures Through surveys interviews and evaluation of documents the author explores issues and challenges raised by the results of the research study Mestre provides recommendations for improvements to curricula and training at Library Schools for libraries seeking someone to fill positions such as diversity librarian positions for follow up training and support after librarians are hired and for how to strengthen diversity efforts Also included are two chapters that provide guidance for getting started as a liaison for diversity and cross cultural efforts in academic libraries This book is the first such research study in academic librarianship Aboriginal and Visible Minority Librarians Deborah Lee, Mahalakshmi Kumaran, 2014-06-11 Aboriginal and Visible Minority Librarians Oral Histories from Canada is a collection of chapters written by librarians of color in Canada writing about their experiences working in libraries This book is not only for librarians in Canada and for those who aspire to become librarians it is also for deans directors and faculty of libraries and library schools managers and supervisors in libraries human resources personnel and other decision makers in the field It will also appeal to researchers interested in race relations multiculturalism intercultural communications and management cross cultural communications and management cross cultural studies diversity Aboriginal peoples indigenous populations and ethnic or visible minorities The majority of the chapters written by visible minority librarians come from those born outside of Canada They speak of their love for their new country its generosity and support towards newcomers and immigrants and their reasons for taking up the library profession While few of the librarians speak of open racism they narrate their experiences as those filled with challenges self doubt and courage Several of the Aboriginal librarians who contributed to this book have worked within tribal communities and tribal libraries In spite of working within community environments they have experienced challenges especially related to lack of funding These librarians speak of having to deal with tokenism lack of mentorship and working in professional isolation Some of them narrate their challenges in working with colleagues who do not relate to them Lack of support is common as many organizations do not have proper strategies to deal with discrimination However these chapters end with a positive note of encouragement for future librarians the authors encourage all librarians to be engaged find trusted mentors seek help when needed focus on professional development and find a niche in the organization In Our Own Voices Teresa Y. Neely, Khafre K. Abif, 1996 New in paper 2003 A timely and intellectually stimulating collection of essays by twenty five culturally diverse librarians who share their experiences in the transition from library school to library work Includes an appendix of ethnic and professional associations and library school programs for use in professional development and financial aid Minority Recruitment and Retention in ARL Libraries , 1990 **Stop Talking, Start Doing!** Gregory L. Reese, Ernestine L. Hawkins, 1999 As librarians enhance

their commitment to the ideals of multicultural service their recognition of the rich diversity of U S society the single largest obstacle to realizing this commitment is the profession s failure to recruit train a diversified work force Kathleen de la Pena McCook *Stop Talking Start Doing Recruiting Minorities to the Library Profession* is a practical guide to finding nurturing retaining a diversified workforce for libraries that reflects attracts the communities they serve Minorities now make up around 26% of the U S population by 2000 are expected to make up one third However the library profession is not keeping pace with these changes The profession has for the most part failed to attract new members from the very populations that can benefit most from library services people who are younger non white from a variety of ethnic social backgrounds The number of minorities entering or already working in the library profession is minute compared to the populations served by libraries Minorities including African Americans Hispanics American Indians Asians make up only 10% of new LIS graduates The total number of minority librarians working in academic public libraries is less than 12% It has become imperative to recruit a diverse workforce for the library profession Authors Reese Hawkins provide clear workable solutions to attracting new faces to add diversity to the profession The authors provide practical ways to attract recruit mentor minorities to the library including Marketing strategies geared to the tastes perspectives of minorities young people Practical methods for mentoring minorities Guidelines on the role of library schools in minority recruitment Gregory L Reese is one of a handful of African American Directors of public libraries in the United States He is the Director of the East Cleveland Public Library He was the 1998 president of the Black Caucus of the American Library Association Mr Reese regularly gives presentations to library professionals on recruiting retaining young people minorities In 1996 he was named one of the Seven Most Powerful Black Men in America by Ebony Man Ernestine Hawkins is the Deputy Director of the East Cleveland Public Library She was the first President of the Cleveland Area African American Library Association is currently serving on several national committees of the American Library Association *Diversity and Inclusion in Libraries* Shannon D. Jones, Beverly Murphy, 2019-07-24 The news and scholarly literature are replete with stories and articles describing the challenges that diverse individuals face in their local communities and workplaces *Diversity and Inclusion in Libraries A Call to Action and Strategies for Success* is arranged in three parts Why Diversity and Inclusion Matter Equipping the Library Staff and Voices from the Field This book tackles these issues head on and should appeal to a broad audience interested in diversity as it relates to libraries and librarianship including professional librarians and paraprofessional library staff Offering best practices strategies tempered by experiences and wisdom this book will help libraries realize a high level of inclusion *West Virginia Libraries* ,1986 **The Journal of Library History** ,1978 *Annual Reports of the Board of Trustees and the Librarian of the Public Library of the District of Columbia* District of Columbia. Public Library, 1917 Vols for 1898 99 include the report of the librarian *The 21st-Century Black Librarian in America* Andrew P. Jackson, Julius Jefferson Jr., Akilah S. Nosakhere, 2012-04-12 This collection of poignant essays covers a multiplicity of concerns for the 21st century

Black librarian and embodies compassion and respect for the provision of information an act that defines librarianship The essays written by Black librarians in public academic state *Bulletin of the New Hampshire Public Libraries* ,1903
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