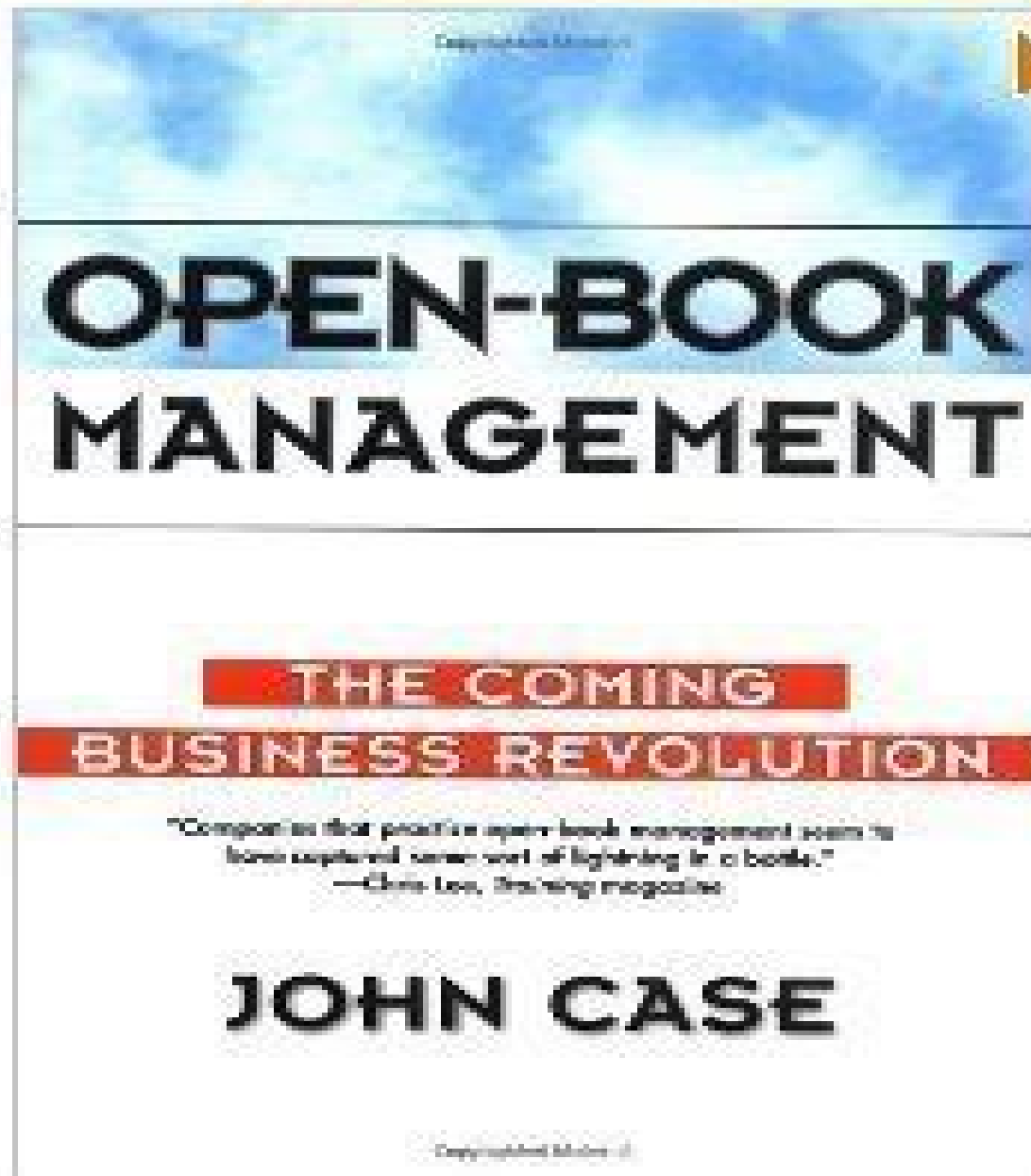


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Peter M. Senge



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Open-book Management John Case, 1995

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The Dance of Change Peter M. Senge, 2014-05-14 Since Peter Senge published his groundbreaking book The

Fifth Discipline he and his associates have frequently been asked by the business community How do we go beyond the first steps of corporate change How do we sustain momentum They know that companies and organizations cannot thrive today without learning to adapt their attitudes and practices But companies that establish change initiatives discover after initial success that even the most promising efforts to transform or revitalize organizations despite interest resources and compelling business results can fail to sustain themselves over time That s because organizations have complex well developed immune systems aimed at preserving the status quo Now drawing upon new theories about leadership and the long term success of change initiatives and based upon twenty five years of experience building learning organizations the authors of The Fifth Discipline Fieldbook show how to accelerate success and avoid the obstacles that can stall momentum The Dance of Change written for managers and executives at every level of an organization reveals how business leaders can work together to anticipate the challenges that profound change will ultimately force the organization to face Then in a down to earth and compellingly clear format readers will learn how to build the personal and organizational capabilities needed to meet those challenges These challenges are not imposed from the outside they are the product of assumptions and practices that people take for granted an inherent natural part of the processes of change And they can stop innovation cold unless managers at all levels learn to anticipate them and recognize the hidden rewards in each challenge and the potential to spur further growth Within the frequently encountered challenge of Not Enough Time for example the lack of control over time available for innovation and learning initiatives lies a valuable opportunity to reframe the way people organize their workplaces This book identifies universal challenges that organizations ultimately find themselves confronting including the challenge of Fear and Anxiety the need to diffuse learning across organizational boundaries the ways in which assumptions built in to corporate measurement systems can handcuff learning initiatives and the almost unavoidable misunderstandings between true believers and nonbelievers in a company Filled with individual and team exercises in depth accounts of sustaining learning initiatives by managers and leaders in the field and well tested practical advice The Dance of Change provides an insider s perspective on implementing learning and change initiatives at such corporations as British Petroleum Chrysler Dupont Ford General Electric Harley Davidson Hewlett Packard Mitsubishi Electric Royal DutchShell Shell Oil Company Toyota the United States Army and Xerox It offers crucial advice for line level managers executive leaders internal networkers educators and others who are struggling to put change initiatives into practice

Encyclopedia of Development Methods Andrzej Huczynski, 2018-05-08 This title was first published in 2001 This title was first published in 2001 The core of this thoroughly revised book is a directory of more than 700 methods Each entry typically comprises an explanation a bibliography and cross references Other features include a review of different approaches to classifying the methods and two valuable appendices the first is to help practitioners analyse their methods the second providing details of relevant books journals and other information sources

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some companies are actually doing Harvard Business Review ,1997 **Human Resources Report** ,1997 *BNA's Employee Relations Weekly* ,1997 Encyclopedia of Business Ethics and Society Robert W. Kolb,2007-10-19 The five volumes of this ultimate resource recognize the inherent unity between business ethics and business and society that stems from their shared primary concern with value in commerce This Encyclopedia spans the relationships among business ethics and society by including more than 800 entries that feature broad coverage of corporate social responsibility the obligation of companies to various stakeholder groups the contribution of business to society and culture and the relationship between organizations and the quality of the environment **The Virginia Engineer** ,1996 Business Ethics ,1995

Openbook Management The Coming Business Revolution Book Review: Unveiling the Power of Words

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