

The Quiet Leader Skills Matrix

WHAT YOU CAN LEARN FROM QUIET LEADERS

Listening Skills

Quiet leaders excel in *listening*, fostering an environment where team members feel valued.

Helps:

- Team Morale
- Decision Quality



Show Empathy

Their high *empathy* strengthens trust-based relationships.

Helps:

- Relationship Building
- Team Loyalty



Thoughtfulness

They *deliberate deeply* before making decisions, leading to effective solutions.

Helps:

- Solution Effectiveness
- Risk Mitigation



Promote Inclusivity

Quiet leaders promote *diverse viewpoints*, enhancing innovation.

Helps:

- Innovation Boost
- Performance Enhancement



Lead by Example

They *inspire through action*, demonstrating commitment and integrity.

Helps:

- Inspirational Leadership
- Integrity Demonstration



Strategically Focused

Focused on *long-term goals*, they align team efforts with organizational objectives.

Helps:

- Goal Alignment
- Success Sustainability



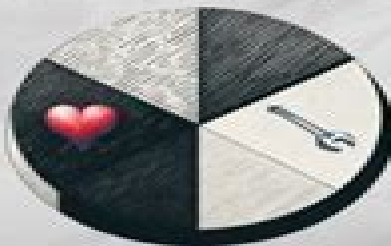
What People *Think* Leadership Is!

☐ Quiet Leaders!



☐ Telling people what to do!

What *Leadership* Actually Is!



- ☐ Integrity
- ☐ Visionary
- ☐ Influencer
- ☐ Self-Aware
- ☐ Empathetic
- ☐ Listener
- ☐ Trust but Verify
- ☐ Coach
- ☐ Strategic



Source: leadingmatters.com

Calmness Under Pressure

Their *composure* in stressful situations stabilizes the team.

Helps:

- Team Stability
- Crisis Management



Introspection

A commitment to *self-improvement* sets a positive example for their teams.

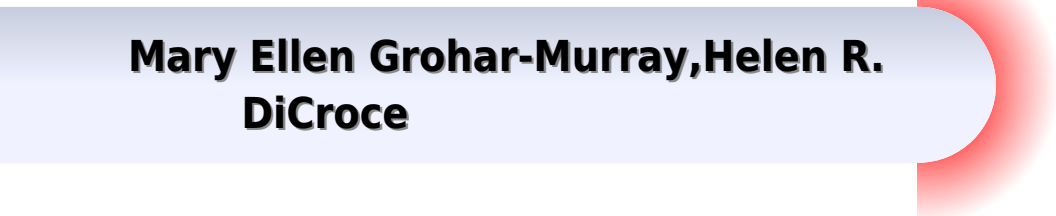
Helps:

- Continuous Learning
- Self-Development



Quick Start Leadership Skills

**Mary Ellen Grohar-Murray, Helen R.
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Quick Start Leadership Skills:

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